

# *Holiday HALT*

**Help  
Apply  
Leadership &  
Teamwork**

# Help by Applying Leadership and Teamwork This Holiday Season

- ◆ *As winter holidays approach, serious incidents tend to increase.*
- ◆ *November 2006, Onshore Operations :*
  - ◆ *\_\_\_ OSHA Recordable Injuries*
  - ◆ *\_\_\_ SOR's*
  - ◆ *\_\_\_ Driving Incidents*
  - ◆ *\_\_\_ Fatality*

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- ◆ Webster defines Help as : (v) 1. To give aid : assist; 2. To have the power to change or prevent.
- ◆ We all have the obligation to stop work which is unsafe.
- ◆ To be effective, potential hazards must be recognized.
- ◆ We can Help by planning to have experienced supervision and sufficient manpower to safely conduct the work.

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***Webster defines Apply as: (v) 1. To give (oneself or one's efforts) to something.***

- Deepen conversations with Staff and Contract Partners to sharpen focus on HSE.***
- Consider whether experienced staff is available. Many times, second string players are put into the game during the holidays.***
- Postpone or cancel non-critical work, and strengthen field presence for critical work.***

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Webster defines Lead as: (V) 1. To direct the performance or activity of. 2. To be an example.

- ◆ Take responsibility for critical work being conducted in your area.
- ◆ Increase leadership engagement with the workforce.
- ◆ Increase number of safety discussions during the work day to help keep focus on potential hazards.
- ◆ Conduct planning sessions with Contract Partner Leadership to conduct joint field visits.

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- ◆ Webster defines Teamwork as: (n) 1. A group working together.
- ◆ Stagger time away from work with peers to allow for work-family balance.
- ◆ Consult With, and Listen and Respond accordingly to employees, contract partners and stakeholders to understand concerns and questions.
- ◆ Share lessons learned and experiences relative to work being performed during JSA's and tailgate meetings.